NORTH SAN JUAN FIRE PROTECTION DISTRICT

13200 Tyler Foote Crossing Rd., Nevada City, California
Phone (530) 292-9159 ♦ Fax (530) 292-1417 ♦ info911@nsjfire.org ♦ www.nsjfire.org

BOARD OF DIRECTORS – REGULAR MEETING
Tuesday, October 22, 2024, 6:00 PM
AGENDA

1. **6:00 PM - CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE**

Action 2. **6:01 PM or as soon thereafter as possible - APPROVAL OF October 22, 2024 REGULAR BOARD MEETING AGENDA**

3. **PUBLIC COMMENT ON MATTERS NOT ON AGENDA** *As per the Brown Act, members of the community are free to speak on any item of interest to the public that is within the subject matter jurisdiction of the Board. The Chair will recognize individuals who wish to speak. Comments should be directed to the Board. Each individual shall be given one opportunity to speak. Please limit your comments to five minutes. No action may be taken by the Board concerning items not on the agenda.*

4. **MINUTES**

Action
- **A.** Minutes of July 23, 2024 Regular Board Meeting 🕮
- **B.** Minutes of September 24, 2024 Regular Board Meeting 🕮
- **C.** Minutes of September 27, 2024 Special Board Meeting 🕮

5. **ANNOUNCEMENTS.** *As per the Brown Act, a Board member may make a brief announcement or report on his or her own activities. Board members may also provide a reference to staff or other resources for factual information, request staff to report back to the Board at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda.*

6. **REPORTS**
   - **A.** Board Chair Report – Bruce Boyd
     - **i.** Correspondence (2) 🕮
   - **B.** Chief's Report – Jason Flores
     - **i.** July, August, and September 2024 Statistics 🕮
     - **ii.** Current Department Activity
   - **C.** Treasurer's Report – Rhea Williamson

Action
     - **i.** Financials- July, August, and September 2024: Funds Summary, Deposit Detail, Disbursements, Cal Card 🕮
     - **ii.** Budget vs. actual First Quarter, July-September, 2024
   - **D.** Firefighter Association Report – Sambhava Burke
   - **E.** Fire Safe Council/FireWise Coalition/Ridge FireWise Communities Report – Pat Leach
   - **F.** NCFA Report – Pat Leach
   - **G.** Auxiliary Report – Sasha St. John

7. **OLD BUSINESS**
   - **A.** Hydrant Committee Update – Tom Browning
   - **B.** Forest Reserve Fund Grant – Bruce Boyd 🕮

8. **NEW BUSINESS**

Action
   - **A.** Resolution 2024-07 – District Manager Compensation Merit Step Schedule – Bruce Boyd 🕮

Action
   - **B.** Operations and Personnel Manager 🕮
     - i. Accept resignation of Heidi Ryan
     - ii. Offer of a Conditional Appointment – Tom Browning

Action
   - **C.** Authorization to Submit Request for Proposals (RFP) for FEMA Assistance to Firefighters Grant – Angela Flores

9. **NEXT MEETING: December 3, 2024 at 6:00 PM**

10. **ADJOURNMENT**

Agenda posted 72 hours prior to the meeting at: Fire Stations 1 and 3, Mother Trucker's, Sierra SuperStop, NSJ Post Office, Petersons. Current meeting minutes posted on NSJFPD website (www.nsjfire.org). In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the District office at 292-9159. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements.

4.A

Draft Minutes:
July 23, 2024

NORTH SAN JUAN FIRE PROTECTION DISTRICT

13200 Tyler Foote Crossing Rd., Nevada City, California 95959
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Phone (530) 292-9159 Fax (530) 292-1417
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BOARD OF DIRECTORS
REGULAR MEETING
Tuesday, July 23, 2024
Draft

PRESENT: Bruce Boyd, Chair; Samantha Hinrichs (arrived at 6:01), Vice-Chair; Rhea Williamson, Treasurer; Pat Leach; Tim Tschantz
STAFF: Jason Flores, Fire Chief; Lynn McGarva; Heidi Ryan

ABSENT: None

1. **CALL TO ORDER:** Meeting called to order at 6:00 PM. Roll taken. Quorum established. Pledge of Allegiance.

2. **APPROVAL OF July 23, 2024, REGULAR BOARD MEETING AGENDA**
   Bruce Boyd pointed out that item 6.C.ii will be an action item.

   Rhea Williamson moved to approve the July 23rd, 2024, agenda as amended, Pat Leach seconded, motion carried 5-0-0-0.

3. **PUBLIC COMMENT:**
   None

4. **MINUTES:**
   A. **Draft Minutes of May 28th, 2024, Regular Board Meeting**
      Rhea Williamson noted that an additional zero needs to be added to the number listed in first line of item 7.B (2nd Reading: District Org. Manual Change; Purchasing Policies, Section 2307).

      Samantha Hinrichs moved to adopt the Draft Minutes of June 25th, 2024, as amended, Pat Leach seconded, motion carried 5-0-0-0.

5. **ANNOUNCEMENTS:**
   Pat Leach announced that she will not be seeking a 6th term as a Board member.

   Rhea Williamson shared that she has recently viewed the burn scar of the Dixie Fire from 2022 and was shocked how destructive the fire was to the forest.

6. **REPORTS**
   A. **Board Chair Report – Bruce Boyd**
      Bruce Boyd announced that the District will be holding a workshop on capital outlay projects at the September Board meeting. Bruce Boyd, Jason Flores, Tom Browning, and Tim Tschantz will meet in early September to prepare for the proposed workshop.

The workshop will give the public the opportunity to provide feedback on how NSJ Fire will prioritize spending on capital outlay projects.

i. **Correspondence**
None.

B. Chief's Report –Chief Jason Flores

i. **June 2024, Statistics**
Jason Flores provided a summary of the June 2024 statistics.

ii. **Current Department Activity Chief Flores**

- Swiftwater gear has been purchased.
- The department has been exceptionally busy participating in strike teams and task force's.
- Tommy Davis and Eugene Lehman have been out on Fireline EMT assignments.
- Engine 6168 is back in service after having the driveshaft repaired. Engine 6186 is currently out for annual maintenance.
- Tom Browning was pre-positioned in Southern California for two days and is currently in route to the Gold Incident with his Incident Management Team.
- We are at National Preparedness Level 5, which is the highest level. This reflects the drawdown of resources across the nation. Peak fire season is August and September.

Battalion Chief Chris Dorn

- Chris Dorn provided a summary of strike team and OES preposition activity to date.
- Angel Flores has been managing the backfill shifts to help ensure the District is covered. Angel shared that it has been difficult to keep the District staffed and noted that were calls in the District that NSJ Fire did not respond to (CAL FIRE did respond from Station 42).

Samantha Hinrichs asked how firefighters are treated after witnessing fatalities on calls. Chief Flores responded that the District has an Employee Assistance Program that firefighters have access to. The County also provides a CISM (Critical Incident Stress Management) team that can work with firefighters. Chief Dorn added that Chief officers also provide debriefing from trauma and fatality calls and check in with firefighters.

C. Treasurer's Report – Rhea Williamson

i. **Financials- June 2024: Funds Summary, Disbursement Detail, Deposit Detail, Cal Card**
Rhea Williamson presented the financials for June, 2024.

Rhea Williamson moved to approve the June 2024 Financials and Cal Card as presented, Pat Leach seconded, motion carried 5-0-0-0.

ii. **FY 2023-24 Year-to-Date Budget vs. Actuals**

Rhea Williamson presented the FY 2023-24 Year-to-Date Budget vs. Actuals highlighting line items where there were significant differences on what was budgeted versus was spent or received.

Lynn McGarva added that we have switched to accrual accounting to manage purchases that were made in June and paid for in July to ensure that the purchases are captured in the FY 2023-24 budget.

Rhea Williamson moved to adopt the FY 2023-24 Year-to-Date Budget vs. Actuals, Tim Tschantz seconded, motion carried by the following roll call vote:

Samantha Hinrichs – Aye
Rhea Williamson – Aye
Pat Leach – Aye
Tim Tschantz – Aye
Bruce Boyd – Aye

Ayes: 5 Noes: 0 Abstain: 0 Absent: 0

D. Firefighters Association Report – Heidi Ryan

- The Association has lost two of their officers (Vice-President and Treasurer) and will be holding elections to fill those positions.
- The Association is still planning on a movie in the park fundraiser.
- Sambhava and Cameron are going to apply for a SAFER grant in spring 2025.

E. Fire Safe Council /FireWise Coalition/Ridge FireWise Communities Report – Pat Leach

Pat Leach announced that FireWise Communities need to update their threat assessments. Pat has not heard the final number for the Fire Safe Council foundraiser. Additionally, the FireWise Coalition is meeting quarterly, with the next meeting expected in September.

F. NCFA Report – Pat Leach.

The next meeting is in September.

G. Auxiliary Report – Bruce Boyd

No Report.

7. OLD BUSINESS

A. Hydrant Committee Update – Heidi Ryan

Heidi Ryan announced that the assessment passed. Out of 142 ballots sent out, the County received 15 "no" votes. Requests for proposal are expected to go out by the end of the year so construction can begin in 2025. The project is estimated to be completed in 2026.

B. Forest Reserve Fund Grant – Bruce Boyd

No new action to report on.

C. Community Wildfire Prevention Plan (CWPP) - Bruce Boyd

Bruce Boyd has again asked for volunteers to lead the update of the Community Wildfire Prevention Plan. This project will need to be completed towards the end of the year so we can ensure it is included in the County's CWPP. Rhea Williamson and Samantha Hinrichs have volunteered for the project. Samantha will also reach out to Sarah Greensfelder.

D. **South Yuba Rim Hazardous Fuels Reduction Project – Heidi Ryan**
Heidi Ryan shared that Chris Fridel coordinated a community meeting in June to discuss the project. Tom Browning and CAL FIRE Battalion Chief Sean Ryan presented at the meeting. Around 60 residents were in attendance and the project was well received. There will be additional meetings to come.

8. **NEW BUSINESS**
   A. **Operations and Personnel Manager Salary – Bruce Boyd**
   Battalion Chief Angela Flores asked why the Board was considering giving staff raises when paid call for the firefighters was removed due to budget restraints. Lynn McGarva responded that staff hours have been reduced.

   Rhea Williamson moved to approve a 5% step increase and a 3% cost of living increase for the Operations and Personnel Manager, Tim Tschantz seconded, motion carried 5-0-0-0.

9. **NEXT MEETING:** September 24th, 2024, at 6:00 PM at Station 1 on Reservoir St.
10. **ADJOURNMENT:** Meeting adjourned at 7:26 PM.

Heidi Ryan
Heidi Ryan, Board Secretary

4.B

Draft Minutes:
September 24, 2024

NORTH SAN JUAN FIRE PROTECTION DISTRICT

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BOARD OF DIRECTORS
REGULAR MEETING
Tuesday, September 24, 2024
Draft

PRESENT: Bruce Boyd, Chair; Rhea Williamson, Treasurer;
STAFF: Jason Flores, Fire Chief; Tom Browning, Deputy Fire Chief; Lynn McGarva; Heidi Ryan

ABSENT: Samantha Hinrichs, Vice-Chair; Pat Leach; Tim Tschantz

1. **CALL TO ORDER:** Meeting called to order at 6:00 PM. Roll taken. No Quorum established. Pledge of Allegiance.

   Bruce Boyd noted that because we do not have a quorum, this is an adjourned meeting. The Board cannot act on any item on the agenda. However, Bruce has requested the group discuss the item under New Business, Operations and Personnel Manager Resignation and Job Search.

   Lynn McGarva will confirm with the County on the deadline to submit the Final Budget for FY 2024-25. If the County must receive this approved document before September 30th, she will schedule a Special Meeting.

2. **NEW BUSINESS**
   A. **Operations and Personnel Manager Resignation and Job Search – Bruce Boyd**
   Bruce Boyd announced that Heidi Ryan has submitted her resignation as Operations and Personnel Manager. Heidi has put out a job posting in The Union and Indeed. Six individuals have submitted applications and the deadline for submittal has been set at October 1st, 2024.

   Bruce Boyd, Lynn McGarva, Rhea Williamson, Tom Browning, and Jason Flores will be meeting on Wednesday, September 25th to renew applications.

3. **NEXT MEETING:** October 22nd, 2024, at 6:00
4. **ADJOURNMENT:** Meeting adjourned at 6:01 PM.

Heidi Ryan
Heidi Ryan, Board Secretary

4.C

Draft Minutes:
September 27, 2024

NORTH SAN JUAN FIRE PROTECTION DISTRICT

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BOARD OF DIRECTORS
SPEICAL MEETING
Friday, September 27, 2024
Draft

PRESENT: Bruce Boyd, Chair; Samantha Hinrichs, Vice-Chair; Rhea Williamson, Treasurer

ABSENT: Pat Leach; Tim Tschantz

STAFF:; Lynn McGarva

1. **CALL TO ORDER:** Meeting called to order at 3:30 PM. Roll taken. Quorum established. Pledge of Allegiance.

2. **APPROVAL OF SPECIAL BOARD MEETING AGENDA**
   Rhea Williamson moved to approve September 27, 2024, agenda Sam Hinrichs seconded, motion carried 3-0-0-2.

3. **PUBLIC COMMENT:**
   Boyd Johnson commented that he plans on discussing his recent correspondence at the next meeting.

4. **NEW BUSINESS:**
   A. **TREASURER' REPORT – FISCAL YEAR 2024-2025 FINAL BUDGET**
      Rhea Williamson presented the proposed changes to the 2024-2025 Final Budget. Rhea shared that because of the out of district activity, the cuts that were made in the Preliminary Budget (May) have been added back in, most notably paid call to firefighters.

      Samantha Hinrichs moved to adopt the Final Budget for the 2024-2025 Fiscal year as presented, Rhea seconded. Motion carried. 3-0-0-2.

5. **NEXT MEETING:** October 22nd, 2024, at 6:00 PM.
6. **ADJOURNMENT:** Meeting adjourned at 3:49 PM.

Lynn McGarva,
Heidi Ryan

Lynn McGarva, Finance and Facilities Manager
Heidi Ryan, Board Secretary

6.A.i

Correspondence (2)

September 5, 2024

To:
Bruce Boyd
Samantha Hinrichs
Pat Leach
Tim Tschantz
Rhea Williamson

Honorable Directors of the North San Juan Fire District Board,

At the July 23, 2024 meeting of the NSJFPD Board a lengthy description of the recent successful income generating activities of Engine 6168 was followed by a brief comment from Battalion Chief Flores of how difficult it has been this summer to obtain firefighter coverage in the District. She did not know why this was the case but Battalion Chief Dorn suggested it might be the hot weather. I hope our 5 chief officers can find a way to overcome this difficulty.

How the problem of achieving coverage actually plays out in the fire district can be seen in the following emergencies heard at random on my scanner. Since I don't listen all time its probable there are more calls that went down like these:

Early morning on Tuesday July 9 there was a medical aid for chest pain and difficulty breathing at the Gold Country Mobile Home Park in North San Juan.There was a 2nd tone out and a 3rd tone out for North San Juan Fire. It is unknown if any NSJ firefighters made it to scene. Only an engine from Columbia Hill came up on the radio.

August 5 at about 16:30 there was a 2nd tone out for NSJ to staff a landing zone at Station 3. This was for transport of a patient with an open head fracture. There was no response from NSJ. Rescue 84 was then requested and responded Code 3 from Nevada City to the LZ at our station.

August 8 about 11:00 there was a 2nd tone out for a medical aid at Reader Ranch. And at about 17:45 there was another 2nd tone out for a medical aid at Badger Hill. Queried by the ambulance, Dispatch said a NSJ firefighter had telephoned in their response.

August 10 at about 19:30 there was a full wildland dispatch for an outbuilding on fire on Tyler Foote near Shady Creek Drive. Captain 6115 provided the only NSJ response by driving down from Cruzon Grade to get Engine 6162. Both the Columbia Hill cover engine Brush 37 and Tahoe engine 331 from Camptonville were able to get to scene before our engine did.

August 15 at about 17:00 there was a 2nd tone out to stage for an assault on Oak Tree Rd. 6168 did come up on the air after that.

The medical aids with delayed or no response would be a disappointment to the people who donated to the Department or the Auxillary for the purchase of multiple AED's to be distributed to EMT's so that they could respond from wherever they were throughout the District to try to save lives in cardiac emergencies.

And to all those District residents who hope there might be a fire engine at their home threatened by wildfire (as unrealistic that hope is to those of us in the know) it would be a disappointment to see only one NSJ engine respond to a "full wildland dispatch" in the center of the District in the middle of fire season. Our engine's response required an engineer to come down from Cruzon Grade to get it. The CALFire engine first at scene came from Columbia Hill. And I should note here, as I did previously in my letter to the Board of 10/16/22, that Columbia Hill is about as far away from NSJ as Peardale is from Grass Valley. I don't believe anyone in Grass Valley would be happy if their first on scene engines came from Peardale.

On Yubanet the morning of July 9, the morning of the first call mentioned above, in an article titled "Nevada County firefighters assigned throughout the state, districts remained fully staffed" NCCFD Chief Robitaille is quoted as saying "We are fully staffed. We upstaffed the task force last week through Cal OES, all 6 pieces of equipment and 16 firefighters were already assembled when deployed 'immediate need' to the Royal Incident. We always ensure our local coverage is not impacted before sending out additional resources. Nevada County Consolidated Fire will only send out resources when it doesn't impact or dilute our local mission." NSJ's Engine 6168 was one of the resources deployed with this task force.

I ask the District and Department to please consider the following :

The Mission Statement of the Fire District has not been mentioned or reviewed in many years. At every meeting you reaffirm your allegiance to the flag and its republic but there is no indication that District members know what the mission of the District is. Certainly getting firefighters to emergencies effectively should be basic to the mission of the District. Why not review and discuss the District's Mission Statement and whether we are achieving our mission regularly?

Does the use of 6168, and the constant admiration expressed for the money this engine brings to the District and to the handful of now experienced firefighters priviledged to staff it, distract from or undermine the ability of the Fire District to provide effective local coverage? The District and Department should closely monitor whether the way 6168 is deployed has a negative effect on volunteer morale and/or the interest and ability of the Department to provide effective local coverage if 6168 is unavailable here. Could you please review the quality and effectiveness of our local coverage at least as often as you do our strike team participation.

At the fire on Troost Trail a couple of years ago 7 houses were burned I believe. This may be more structures burned at one time, than the total destroyed by wildfire in the District in almost half a century, since the Oak Tree Fire that burned through Ananda in

1976 destroyed 13 structures. This is likely not the last time that we will suffer significant damage from wildfire. At the July 2024 Board meeting, referring to the Shelly Fire, Chief Flores said it didn't burn any structures and that was a serious concern. He also stated we could go 24 hours in our District without assistance. Battalion Chief Dorn said about 6168 covering our District that it was a great thing that we are getting paid to take care of our District. As I referred to above and in my previous letter to you of 10/16/2022, "If having available engines to protect structures is what its all about how many do we want to have? When both Columbia Hill Station 42 CalFire engines are away we are down two engines. If their station is covered by an outside engine we are down one engine and the District and NSJ firefighters lose out on an opportunity to make money. If NSJ Fire covers Station 42 we are down two engines....unlike the 8 departments in town headquartered within a few miles of each other, we are approximately 14 miles from Nevada City, 11 miles from Camptonville and 7 miles from Station 42." **Is structure protection in our own District secondary to the paid mutual aid opportunities that may be available to us?** Every fire that occurs in our District deserves an evaluation to see what lessons have been learned to help improve our future responses. Would you please spend some of your valuable time reviewing these issues.

Please examine closely and document all calls that have 2nd or 3rd toneouts, no response, or have only one responder. These calls show the effectiveness of your volunteer program and your department officers' ability or willingness to manage it. A persistent number of this type of call will likely be used as an argument by persons hoping to convince the Department to transistion from volunteer to paid. It would be better if we were well aware of why the Department is producing such a low response in order to see if anything can be done about it.

Thank you for your consideration,

Boyd Johnson

Board of Directors
North San Juan Fire Protection District
PO Box 299
North San Juan, CA 95960

October 10, 2024

Dear Directors,

The draft LAFCo MSR, to which your staff contributed data for the section on the North San Juan Fire Protection District, is a document which may affect/impact fire protection districts and their viability in Nevada County. I have three observations on the Municipal Service Review & Sphere of Influence Update (MSR) presented to the Nevada County Local Agency Formation Comission (LAFCo) at their September 26, 2024 meeting held in the Nevada County Board of Supervisors' chambers.

At that meeting the consultant said that fire departments are good at collecting data but not good at analyzing it. The MSR promises a "comprehensive analysis" that "will assess the capabilities of each fire protection district …evaluating their service provision and future configurations, while addressing the ongoing discussion of service consolidation." (p. 2)

1.

The consultant began his presentation showing the chart on p. 12 of the MSR which listed the property tax funding of Nevada County's Fire Districts. The consultant put this funding in context, stating these rates were set when the Districts were formed as volunteer fire departments and that they were frozen in place by Proposition 13. He did not mention that this is true for every District except North San Juan which was formed in 1986, post Prop 13. North San Juan was unable to access any portion of its AD Valorum (tax derived from assessed property value) until 1993 when it obtained special legislation through the state legislature. What the consultant's "analysis" fails to capture here, although the data is present in their study, is that NSJ, for example, has had relatively little time to build capacity with its income whereas Rough & Ready, the second oldest fire district in western Nevada County, with almost twice the tax income of NSJ, had over half a century of property tax income to build capacity.

It is somewhat surprising then that Rough & Ready's demise as a fire district plays a central role as the catalyst for this "rekindled" (p. 3) consolidation effort which this MSR represents. Rough & Ready was one of the longest operating and most well-funded small districts, well equipped, a new million dollar grant funded station, with a small call volume placing relatively little demand on its equipment and personnel. Yet with all these assets it miscalculated the cost of transitioning from a volunteer to a paid department and "collapsed" - a term used by the consultant to describe the fate of volunteer departments in Nevada County.

Rough & Ready's fate should offer a note of caution in efforts to consolidate Nevada County's other underfunded fire departments. With its increased "economies of scale," its equipment and administrative staff now gone, streamlined and more efficiently run in the way we hope a consolidation might go, Rough & Ready still required about $1 million dollars additional funding from county taxpayers to cover its accumulated debt. Referred to by the consultant only as an unspecified "inflow of revenue from the County of Nevada." (p. 332) The circumstances surrounding what happened to Rough & Ready would be an informative and appropriate subject for analysis in a study of fire department consolidation. Would other districts wishing to consolidate be entitled to a similar "inflow?" This MSR contains nothing in this regard.

2.

The issue of staffing is reported by all paid fire departments covered in the MSR, except Higgins, and the consultant notes that Nevada County fire departments are "significantly understaffed" (p. 21). There is no analysis, however, in the MSR of what it would cost to increase staffing from 2/0 to 3/0 throughout the county or even in the departments that are under consideration here for consolidation. What would that cost be? How many chiefs or administrative positions would have to be eliminated, redundant stations or unnecessary equipment sold, to achieve this minimal goal? To say nothing of 4/0 staffing, a down-the-road aspiration. If the tax rates of the participating departments were all increased to the highest level of any (R & R's $289 per voter) would that fund the requisite 3/0 staffing increase? How would such a tax increase and leveling among participating departments be achieved? Is it even possible? There was clearly disagreement in the discussion among participants at the September 26 meeting as to these issues. Surely a calculation or estimate of these costs could be made based on easily available data and would be appropriate for an analysis of potential fire department consolidation to see whether or not they are really a cost-effective way to achieve desired goals. Why should we wait for a promised "plan of service" to learn what "economies of scale," "transfer of revenues," and "anticipated expenditures" might actually mean? (p. 299)

3.

Another area where analysis is lacking: At the presentation to the Nevada County BOS on June 22, 1992 by VSP Associates, Inc. of the "Report to the Nevada County Board of Supervisors on a Feasibility Study for the Possible Consolidation of Western Nevada County Fire Protection Districts," more than 30 years ago, the consultant noted that 87% of Nevada County's firefighting staff were volunteer or paid call. He said volunteers are the backbone of the fire service in Nevada County and if you treat them badly they will go away. More than 30 years later at September 2024's MSR presentation the consultant remarked that the "volunteer system had collapsed." When a more than century old method for providing service, well-known for being cost-effective in terms of staffing costs, collapses one might expect some analysis. Why did this happen? How significant is this loss in terms of cost to the taxpayer? Did contributions to the campaigns of elected officials lead to political or administrative actions or inactions that may have had an

effect? What is the International Association of Fire Fighters (IAFF) Local 3800's position in regard to volunteers? Has there been mis-management? Indifference? What are the lessons here that may affect the surviving Nevada County Fire agencies that remain volunteer/paid call due to their own success or necessity?

There is a larger state and national context for these issues which has been ignored in all of Nevada County's MSR/consolidation studies which clearly presume that newly consolidated fire departments in Nevada County will be paid departments, not volunteer or combination fire departments. According to the National Fire Protection Association (NFPA) US Fire Department Profile 2020 "Most career firefighters (71 percent) work in communities that protect 25,000 or more people. Most volunteer firefighters (95 percent) serve in departments that protect fewer than 25,000 people. Approximately half (48 percent) of the volunteer firefighters are with small, rural departments that protect fewer than 2,500 people." (p. 3) So clearly there are some volunteer departments that protect populations larger than 25,000 and some career, paid departments that protect populations less than 2,500. Why is there no "analysis" of these various types of service delivery- career, combination, or volunteer, and what their potential cost effectiveness might be here in Nevada County? If you check out Butte County, just a little to the north of us, they have a combination fire department, run by CalFire that has 17 (seventeen) volunteer fire companies. Clearly not an impossibility in California. Why no discussion or analysis of how Butte County's choice might apply to us?

Why is all this important?

This MSR is a trove of data about western Nevada County fire districts. Its promised comprehensive analysis is more obscure. On p. 153 the MSR states, "It is now proposed that the Penn Valley FPD, Rough and Ready FPD, Nevada County Consolidated FPD, and Ophir Hill FPD reorganize into a single fire protection district. This is discussed more fully in a separate section of this report." I could not find in this report anything that could be considered a full discussion of this proposed consolidation. Where would one find such a discussion?

On p. 156, referring to the financial position of the proposed consolidated fire departments, the MSR states, "The plan for service required for the application will address the transfer of revenues and anticipated expenditures for such a change." Would it not be good here, at this stage, to have a clearer notion of the financial feasibility of this proposed consolidation? If documents with additional relevant information are forthcoming such as a "plan for service" perhaps LAFCo could provide a complete list of all documents and a timeline that would describe what is required for consolidation. Thank you.

Boyd Johnson
PO Box 708
North San Juan CA 95960

RECEIVED
OCT 16 2024
BY: LM

6.B.i

Statistics:
July, August,&
September

NSJFPD INCIDENT RESPONSE DETAIL July 2024

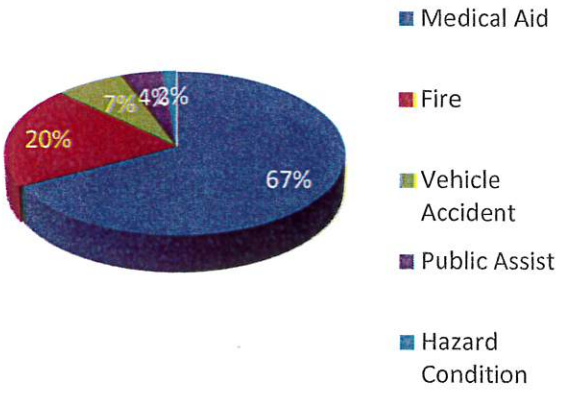
Date	Type	Location	Minutes	Responders	Total Responders	Notes	River	Out of District	Response Time
7/1	Medical Aid	Tyler Foote (018707)	80	4		Patient Contact			1
7/2	Wildland Fire	Camptonville (018851)	95	4		Extinguished		*	76
7/2	Medical Aid	Milhous (018867)	33	5		Patient Contact			9
7/2	Medical Aid	Cruzon (018919)	51	3	6	SNMH Transport			11
7/3	Debris Check	Tyler Foote (019090)	58	3	7	Unable to Locate			21
7/4	Medical Aid	S. Yuba (019160)	102	6		Patient Contact	1	*	12
7/4	Medical Aid	Buttermilk (019174)	147	6		Patient Contact	1		20
7/5	Medical Aid	Donaldine (019304)	49	6	10	SNMH Transport			14
7/5	Medical Aid	Hwy 49 (019337)	30	6		SNMH Transport			10
7/5	Medical Aid	Sweetland (019376)	36	6	12	Patient Contact			12
7/6	Medical Aid	Sweetland (019403)	38	6	11	SNMH Transport			16
7/6	Medical Aid	Bridgeport (019432)	19	7		Personal Transport	1	*	16
7/6	Medical Aid	Bridgeport (019435)	23	6	14	Medic 44 Transport	1	*	6
7/6	Medical Aid	S. Yuba (019471)	72	7	15	CAL STAR Transport	1	*	17
7/7	Wildland Fire	Royal Fire		4		Assignment		*	
7/7	Medical Aid	Mobley Springs (019636)	38	7		SNMH Transport			12
7/8	Wildland Fire	Oak Tree (019716)	110	4		Extinguished			7
7/9	Medical Aid	School St. (019813)	0	0		Unknown			0
7/9	Medical Aid	Donaldine (019879)	57	2		SNMH Transport			16
7/10	Medical Aid	Hoyt Crossing (019944)	105	4		SNMH Transport	1		10
7/10	Medical Aid	S. Yuba (020022)	28	3		Patient Contact	1		9
7/11	Medical Aid	School St. (020072)	40	2	8	SNMH Transport			9
7/11	Medical Aid	Cemetary St. (020082)	30	3	7	SNMH Transport			8
7/11	Wildland Fire	Freedom Springs (020154)	102	6		Extinguished			23
7/12	Wildland Fire	Fandor Farms (020239)	211	7		Extinguished			13
7/12	Medical Aid	Yellow Pine (020250)	69	6	9	Patient Contact			32
7/13	Vehicle Accident	Hwy 49 (020302)	77	3	9	SNMH Transport			12
7/13	Medical Aid	S. Yuba (020365)	51	3	7	Patient Contact	1		9
7/13	Medical Aid	Brotherhood (020381)	65	3	5	SNMH Transport			6
7/13	Vehicle Accident	Hwy 49 (020417)	16	3	7	Unable to Locate			
7/13	Medical Aid	Cherokee (020423)	37	2	6	Patient Contact			6
7/14	Public Assist	Robinson (020491)	13	2		Patient Contact			5
7/15	Medical Aid	Sweetland (020571)	48	1	5	SNMH Transport			19
7/15	Hazard Condition	Murphy (020614)	46	2		Mitigated			22
7/15	Medical Aid	Bridgeport (020650)	17	2		Canceled	1	*	
7/16	Medical Aid	Brotherhood (020701)	41	1	7	Patient Contact			7
7/16	Medical Aid	School St. (020711)	38	3	9	SNMH Transport			8
7/16	Medical Aid	Tyler Foote (020722)	50	2	6	SNMH Transport			11
7/17	Medical Aid	Sweetland (020906)	35	3	5	SNMH Transport			11
7/18	Vehicle Accident	S. Yuba (020932)	33	3	9	Unable to Locate			
7/18	Medical Aid	School St. (020962)	62	2	7	SNMH Transport			8
7/19	Medical Aid	Sweetland (021122)	40	2		SNMH Transport			11
7/19	Wildland Fire	Lehi Ln (021126)	443	3		completed assignment		*	23
7/19	Medical Aid	Donaldee (021144)	53	4	7	Patient Contact			12
7/20	Medical Aid	Tyler Foote (021184)	39	2		SNMH Transport			21
7/20	Wildland Fire	Hwy 49 (021193)	31	7		Canceled		*	
7/20	Medical Aid	Francisco (021258)	34	4	6	SNMH Transport			12

7/20	Public Assist	Ranikhet (021298)	24	3	6	Patient Contact			9
7/21	Medical Aid	S. Yuba (021382)	47	3	5	Canceled	1		9
7/21	Vehicle Accident	Tyler Foote (021395)	71	7		Patient Contact			1
7/21	Medical Aid	Hwy 49 (021414)	61	4		Unable to Locate			
7/22	Medical Aid	Pleasant Valley (021478)	9	4	7	Canceled			
7/22	Medical Aid	Cruzon (021568)	18	3	11	Patient Contact			15
7/23	Medical Aid	Tyler Foote (021612)	42	1	4	SNMH Transport			14
7/23	Medical Aid	Sweetland (021630)	41	1	4	Patient Contact			13
7/23	Wildland Fire	Columbia Hill (021676)	168	7		Fire Out on Arrival			50
7/24	Structure Fire	Purdon (021740)	9	5		Canceled		*	
7/24	Medical Aid	Bridgeport (021744)	14	5		Canceled	1		
7/24	Medical Aid	Badger Hill (021790)	51	7		SNMH Transport			5
7/24	Wildland Fire	Iowa Hill (021810)	23	4		Canceled		*	
7/24	Vehicle Accident	Hwy 49 (021823)	15	6	16	Unable to Locate		*	
7/25	Wildland Fire	Hwy 49 (021830)	60	6		Extinguished			13
7/25	Public Assist	Scenic (021871)	14	5		Patient Contact			5
7/26	Medical Aid	Twi-Lite (022052)	43	6		SNMH Transport			6
7/26	Medical Aid	Murphy (022061)	21	6		Patient Contact			11
7/27	Wildland Fire	Marysville Rd. (022097)	104	7		Extinguished		*	21
7/27	Medical Aid	Donaldine (022111)	70	8	9	SNMH Transport			22
7/28	Wildland Fire	Garden Point (022334)	7	1		Canceled		*	
7/29	Medical Aid	Badger Hill (022428)	40	1	4	SNMH Transport			6
7/30	Medical Aid	Edwards X-ing (022526)	62	3		SNMH Transport	1	*	23

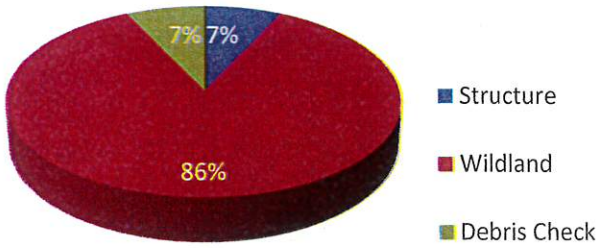
Total Calls:	**12**	**70**
Total Man Hours:	**56**	**286.73**
Average FF/Call:	**4.58**	**4.0**

North San Juan Fire Department
Call Details
July 2024

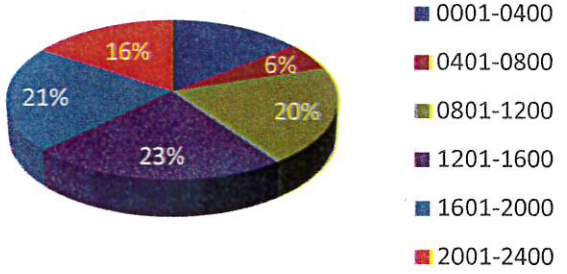
Call Type



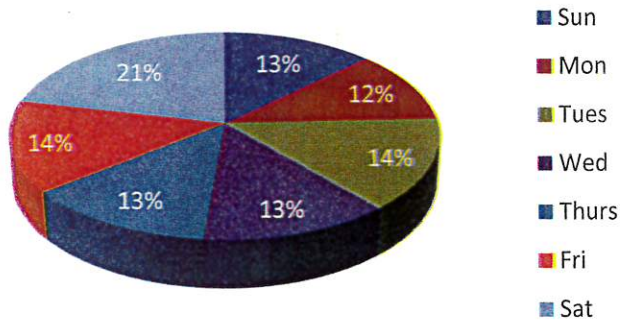
Fire Type



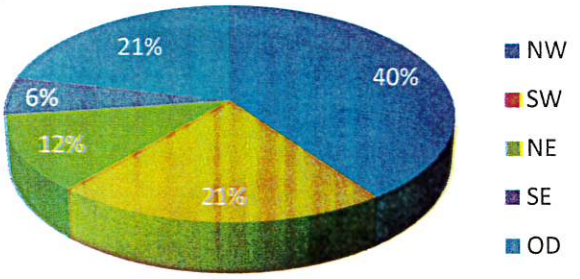
Time of Day

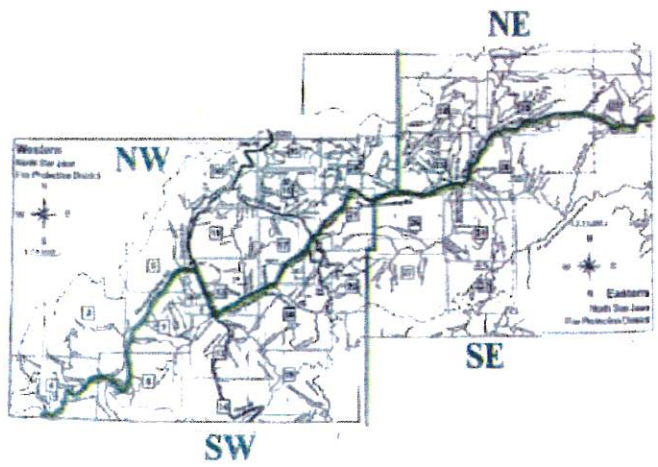


Day of Week



District Area





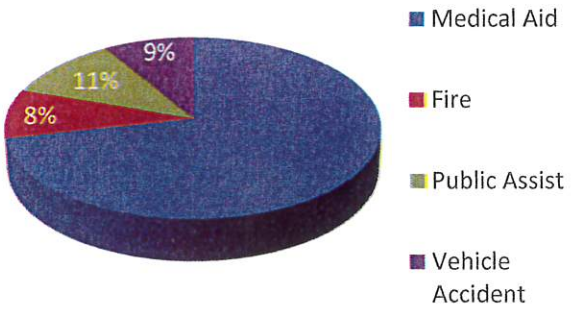
NSJFPD INCIDENT RESPONSE DETAIL August 2024

Date	Type	Location	Minutes	Responders	Total Responders	Notes	River	Out of District Responses	Response Time
8/2	Medical Aid	Murphy (022818)	36	1		SNMH Transport			8
8/2	Medical Aid	Almora Rd (022845)	54	1		SNMH Transport			16
8/2	Medical Aid	Sweetland (022896)	40	1	6	SNMH Transport			15
8/3	Medical Aid	Pleasant Valley Rd. (022983)	25	1	8	Patient Contact			16
8/3	Medical Aid	S. Yuba (022989)	56	1	7	Patient Contact	1		15
8/4	Wildland Fire	Coloma Way (023118)	13					*	
8/5	Medical Aid	Tyler Foote (023180)	43	2		SNMH Transport			10
8/5	Medical Aid	Sweetland (023203)	29	2		SNMH Transport			9
8/5	Vehicle Accident	Jackass Flats (023215)	59	2		Cal Star Transport			17
8/6	Vehicle Accident	Oak Tree (023333)	30	3		SNMH Transport			8
8/7	Medical Aid	Sweetland (023356)	25	2		Patient Contact			13
8/7	Medical Aid	S. Yuba (023428)	29				1		
8/8	Medical Aid	Reader Ranch (023508)	64						33
8/8	Medical Aid	Tyler Foote (023565)	83	1	5	Patient Contact			54
8/9	Medical Aid	S. Yuba (023692)	28	3		Canceled	1		11
8/9	Medical Aid	Independence Trail (023725)	5	1		Canceled		*	
8/10	Medical Aid	Murphy (023744)	93	2		Patient Contact			18
8/10	Medical Aid	S. Yuba (023815)	49	1		No Patient Contact	1		15
8/10	Structure Fire	Tyler Foote (023828)	83	2		Extinguished			24
8/11	Medical Aid	Tyler Foote (023939)	39	1		Patient Contact			11
8/12	Medical Aid	Reader Ranch (023999)	38	1		Patient Refused			11
8/14	Wildland Fire	Kadaheska Way (024237)	111	3	10	Extinguished			27
8/15	Public Assist	Reader Ranch (024286)	28	2		Patient Contact			12
8/15	Vehicle Accident	Hwy 49 (024303)	12	3		Patient Contact			
8/15	Medical Aid	Oak Tree (024367)	16	4		Canceled			
8/16	Medical Aid	Gray Ln (024502)	52	3		Non-Injury			14
8/16	Medical Aid	Reader Ranch (024503)	54	1		SNMH Transport			12
8/17	Public Assist	Reader Ranch (024592)	26	1		Patient Contact			12
8/17	Medical Aid	Village Drive (024615)	48	2		Patient Contact			41
8/18	Public Assist	Reader Ranch (024665)	25	2	5	Patient Contact			10
8/20	Public Assist	Robinson (024895)	32	1	4	Patient Contact			9
8/22	Medical Aid	Tyler Foote (025092)	43	1	8	SNMH Transport			4
8/23	Medical Aid	Pleasant Valley Rd. (025176)	65	2	7	SNMH Transport			21
8/23	Vehicle Fire	Baker Rd. (025181)	152					*	
8/24	Medical Aid	Clarks Rd. (025257)	39	2		Patient Contact			13
8/24	Medical Aid	Reader Ranch (025281)	33	2	7	Patient Contact			9
8/24	Medical Aid	Twi Lite Wy. (025350)	63	3	5	Patient Contact			8
8/25	Medical Aid	Bridgeport (025414)	98	2	7	Patient Contact			26
8/26	Medical Aid	Grizzly Creek Rd. (025551)	90	2		SNMH Transport			24
8/26	Medical Aid	Pleasant Valley Rd. (025553)	35	1	6	Patient Contact			9
8/26	Medical Aid	Oak Tree Rd. (025604)	48	1	4	SNMH Transport			14
8/27	Vehicle Accident	Back Bone (025686)	60	5		SNMH Transport			13
8/28	Medical Aid	S. Yuba Campground (025747)	18						2
8/28	Public Assist	Heesche Av. (025749)	60						23
8/28	Medical Aid	Cherokee St. (025761)	38						9
8/30	Medical Aid	San Francisco St. (025968)	72	5		SNMH Transport			9

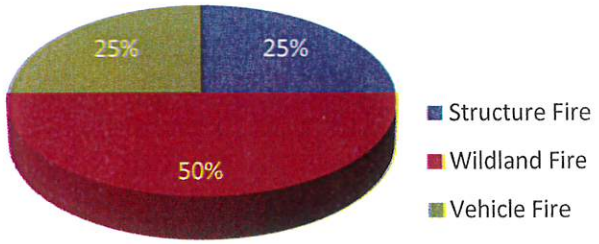
Total Calls	**4**	**46**
Total Man Hours	**3.15**	**63.18**
Average FF/Call	**1.25**	**1.7**

North San Juan Fire Department
Call Details
August 2024

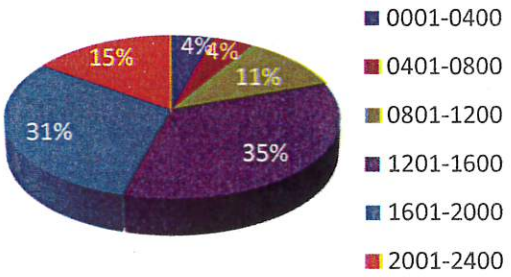
Call Type



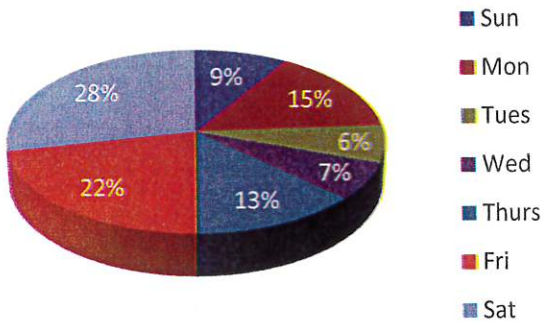
Fire Type



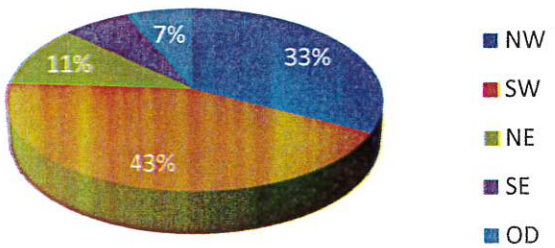
Time of Day

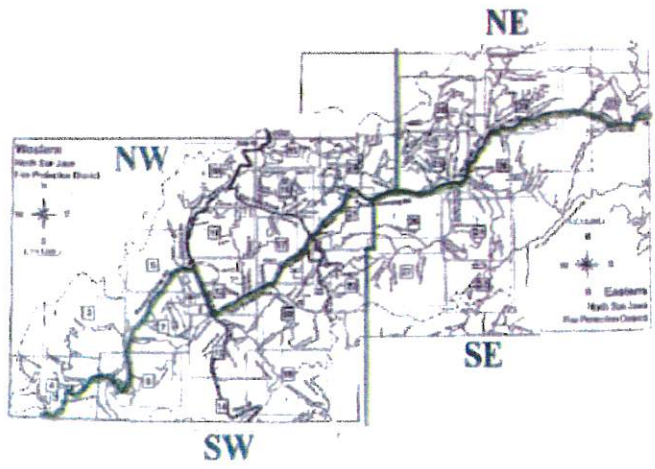


Day of Week



District Area





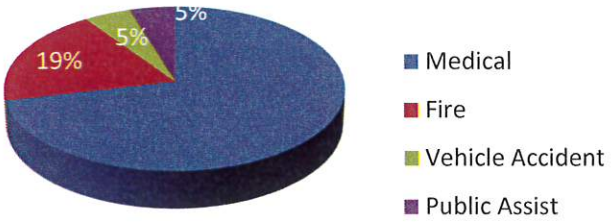
NSJFPD INCIDENT RESPONSE DETAIL - September 2024

Date	ER Type	Location	Minutes	Number of Personnel	Total Responders	Notes	River	Out of District Responses	Response Time
9/1	Vehicle Accident	Tyler Foote (026213)	49	5		CALSTAR transport			0
9/1	Medical Aid	Hoyt Crossing (026215)	0	0				*	
9/1	Medical Aid	Hwy 49 (026251)	36	2		SNMH Transport			14
9/2	Medical Aid	Montezuma (026294)	59	2		Patient Contact			10
9/2	Medical Aid	Hwy 49 (026306)	32	3		SNMH Transport			10
9/2	Medical Aid	Derbec (026349)	69						21
9/2	Medical Aid	Crescent Moon Drive (026361)	45						9
9/2	Medical Aid	Oak Tree Rd. (026373)	40						10
9/3	Medical Aid	Old Mill Rd (026484)	21	2		Canceled			8
9/3	Medical Aid	Sweetland (026485)	37	2		SNMH Transport			23
9/4	Medical Aid	Blue Sage (026566)	48	1		Patient Contact			11
9/4	Medical Aid	Shady Creek (026621)	36	2		Patient Contact			8
9/6	Medical Aid	Lat/Long (026767)	36	1		Air Transport	1		25
9/6	Structure Fire	Pathfinder (026792)	20	1		False Alarm			14
9/7	Medical Aid	Hwy 49 (026927)	33	2	8	Canceled			7
9/8	Debris Check	Lat/Long (026981)	0	0					
9/8	Medical Aid	Hwy 49 (027011)	36	1		SNMH Transport			10
9/9	Medical Aid	Yellow Pine Ln (027064)	100	1		SNMH Transport			50
9/9	Public Assist	Pleasant Valley Rd. (027079)	30	1		Non-Injury			30
9/9	Medical Aid	Sages Rd. (027177)	93	1	11	SNMH Transport			7
9/10	Wildland Fire	Bridgeport (027265)	145	0		Extinguished		*	39
9/11	Vehicle Fire	Hwy 49 (027424)	84	4		Extinguished			19
9/11	Medical Aid	Hwy 49 (027440)	30	1	7	No Medical Need			8
9/12	Medical Aid	Oak Tree Rd. (027535)	36	3	8	SNMH Transport			6
9/12	Medical Aid	Sweetland (027548)	45	2	7	SNMH Transport			11
9/14	Medical Aid	Purdon (027705)	42	2		SNMH Transport			15
9/14	Medical Aid	South Yuba River (027737)	38	3	7	Unable To Locate	1		13
9/14	Medical Aid	Pleasant Valley Rd. (027752)	41	2	5	Patient Refused			15
9/16	Medical Aid	New Rome Rd. (027907)	26	1		Canceled		*	
9/16	Structure Fire	Oak Tree (027941)	42	2		False Alarm			1
9/19	Vehicle Accident	South Yuba River (028270)	41	2		Canceled			
9/21	Medical Aid	Octavia Ln (028405)	30	1		Canceled		*	
9/21	Public Assist	Miller Rd. (028468)	52	1	3	Agency Assist			15
9/21	Medical Aid	Hoyt Crossing (028480)	63	3	10	Unable To Locate		*	16
9/22	Vehicle Fire	Hwy 49 (028501)	138	4	15	Extinguished			11
9/22	Medical Aid	Blue Sage (028507)	33						11
9/22	Wildland Fire	Hwy 49 (028540)	356	3		Extinguished			11
9/25	Medical Aid	Hwy 49 (028889)	85	3		SNMH Transport			11
9/26	Medical Aid	School St. (028930)	32	1		SNMH Transport			9
9/26	Debris Check	Cruzon Grade (028982)	23	2	6	Fire Out on Arrival			21
9/26	Medical Aid	Sweetland (028984)	62	3	8	Patient Contact			12
9/30	Medical Aid	Milhous (029361)	36	2		Patient Contact			17

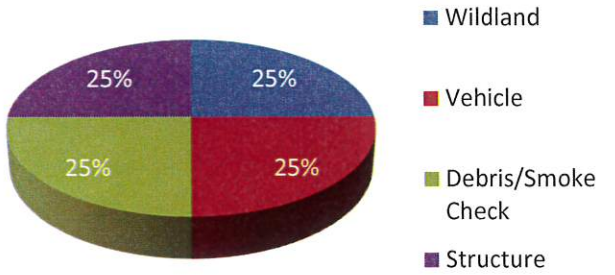
Total Calls:	**2**	**42**
Total Man Hours:	**2.5**	**51.32**
Average FF/Call:	**2.00**	**1.7**

North San Juan Fire Department
Call Details
September 2024

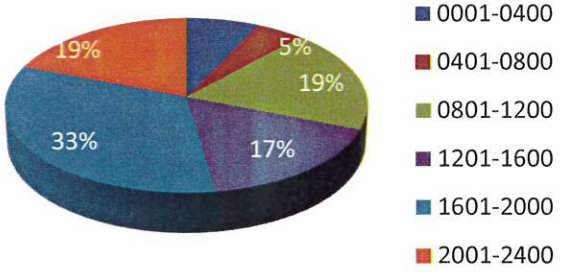
Call Type



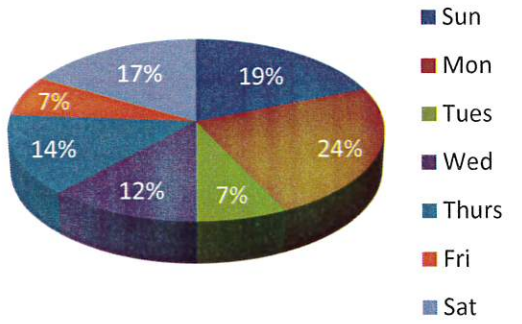
Fire Type



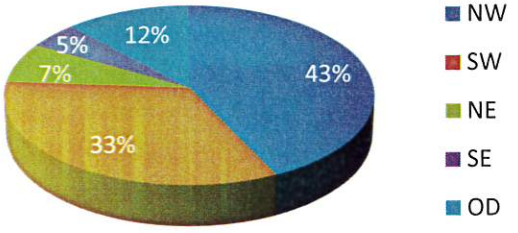
Time of Day

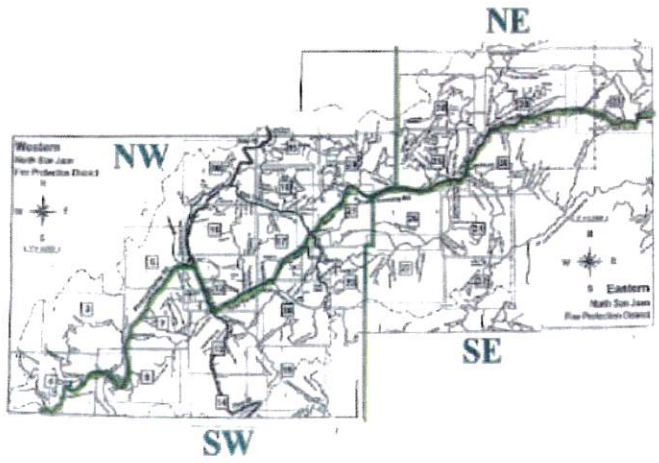


Day of Week



District Area





NORTH SAN JUAN VOLUNTEER FIRE DEPARTMENT

2024 SUMMARY/YEAR TO DATE ACTIVITIES													
Emergency Response	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Medical Aid	18	17	23	22	20	47	47	33	30				**257**
Vehicle Accident	2	3	3	3	1	6	5	4	2				**29**
Fire - Structure	2	4	1			3	1	1	2				**14**
Fire - Wildland			2	3	3	3	12	2	2				**27**
Fire - Structure/Wildland													**0**
Fire - Vehicle		1			3			1	2				**7**
Fire - Vehicle/Wildland													**0**
Fire - Smoke Check					1	3							**4**
Fire - Debris Check		2		2	4		1		2				**11**
Fire - Other													**0**
Fire - False Alarm													**0**
Fire - Menace Standby													**0**
Hazard		2	1				1						**4**
Public Assist	3	2	2	2	2		3	5	2				**21**
Other	1	1				1							**3**
Totals:	**26**	**32**	**32**	**32**	**34**	**63**	**70**	**46**	**42**	**0**	**0**	**0**	**377**

Previous Years Summary				
2024	**2023**	**2022**	**2021**	**2020**
257	267	224	215	188
29	43	45	69	44
14	17	14	22	8
27	20	18	31	23
0	0	5	0	0
7	3	7	7	6
0	0	1	0	0
4	2	17	32	30
11	15	0	0	1
0	0	0	0	1
0	0	1	0	0
0	2	4	8	2
4	12	5	12	12
21	13	16	15	10
3	0	4	4	5
377	**394**	**361**	**415**	**330**

2024 Monthly Totals	26	32	32	32	34	63	70	46	42	0	0	0	**377**
2023 Monthly Totals:	21	25	43	37	42	35	38	29	34	35	24	31	**394**
2022 Monthly Totals:	23	25	29	23	37	25	35	40	32	27	31	34	**361**
2021 Monthly Totals:	28	21	16	35	48	50	39	39	32	42	32	33	**415**
2020 Monthly Totals:	21	26	28	22	24	37	43	27	23	32	26	17	**326**

Other Activities	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Department Training	5	4	4	4	5	4	5	3	3				**37**
Special Training	1				1	1	1						**4**
External Training				1									**1**
Work Party					1								**1**
Public Education					1	1							**2**
Public Service						1							**1**
Totals:	**6**	**4**	**4**	**5**	**8**	**7**	**6**	**3**	**3**	**0**	**0**	**0**	**46**

Out of District Responses	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2024 Monthly Totals:	0	1	3	3	2	12	15	3	4				43
2023 Monthly Totals:	2	3	5	3	4	4	7	3	8	7	1		45
2022 Monthly Totals:	1	3	5	3	5	1	3	3	3	3	0	2	31
2021 Monthly Totals:		1	2	7	5	5	3	2	3	2	4	1	35
2020 Monthly Totals:	1	2	2	2	1	4	2	7	3	0	0	2	**26**

6.C.i

Financials:
July, August,&
September

NSJ Fire Protection District

Funds Summary

Period Ending 08/31/2024

	August 31, 2024
Current Assets	
Tri-Counties Bank (Petty Cash)	$ 500.00
6720 General Fund	$ 471,544.83
GF Capital Equipment Fund	$ 400,000.00
GF Improvement Fund	$ 274,300.93
GF Reserves	$ 200,000.00
6717 Measure Q	$ -
Measure Q Capital Improvement	$ 48,000.00
Measure Q Capital Equipment	$ 20,000.00
Measure Q Reserve	$ 100,640.75
6777 Mitigation	$ 22,492.18
Total Current Assets	$ 1,537,478.69

Account	Begin Balance	Deposits	Transfer IN	Expenses	Transfer OUT	Balance
Tri-Counties (Petty Cash)	$ 500.00					$ 500.00
Total Petty Cash						**$ 500.00**
General Fund	$ 488,905.53	$ 78,526.01		$ (95,886.71)		$ 471,544.83
GF Equipment Fund	$ 400,000.00					$ 400,000.00
GF Improvement Fund	$ 274,300.93					$ 274,300.93
GF Reserve	$ 200,000.00					$ 200,000.00
Total 6720 General Fund						**$ 1,345,845.76**
*** Measure Q Fund**	**$ 168,505.87**					**$ 168,805.87**
Measure Q Fund Reserve	$ 100,505.87	$ 134.88				$ 100,640.75
Measure Q Capital Improvement	$ 48,000.00					$ 48,000.00
Measure Q Capital Equipment	$ 20,000.00					$ 20,000.00
Total 6717 Measure Q Fund						**$ 168,640.75**
Mitigation Fund	$ 22,492.18	$ -				$ 22,492.18
Total Mitigation Fund						**$ 22,492.18**
		Assests as of		08/31/24		$ 1,537,478.69

NSJ Fire Protection District
Deposit Detail
July 1 through August 30, 2024

Type	Num	Date	Name	Account	Amount
Deposit		07/03/2024		10720 · GF General Fund	60,739.35
Payment		07/22/2024	Pre Position Mud/Debri Incident		-20,246.45
Payment		07/22/2024	Pre Position Mud/Debri Incident		-40,492.90
TOTAL					-60,739.35
Deposit		07/15/2024		10717 · Measure Q Fund	134.88
Payment		07/15/2024	Interest		-134.88
TOTAL					-134.88
Deposit		07/29/2024		10720 · GF General Fund	75.00
			Donation from M. Nielsen		-75.00
TOTAL					-75.00
Deposit		07/30/2024		10720 · GF General Fund	9,131.74
Payment		07/30/2024	Taxes & Prop 172 Acct Receivable		-9,131.74
TOTAL					-9,131.74
Deposit		08/07/2024		10720 · GF General Fund	4,898.51
			Prop 172 Acct Receivable		-4,898.51
TOTAL					-4,898.51
Deposit		09/04/2024		10720 · GF General Fund	3,681.41
			Prop 172 Acct Receivable		-3,681.41
TOTAL					-3,681.41

$3,681.41 posted as a receivable showing in August 2024 Trial Balance

NSJ Fire Protection District
Check Listing by Bank Account
July through August 2024

	Date	Name	Memo	Paid Amount
1	07/10/2024	MAJCO LLC Big Brand Tires	Tire Repair	-35.00
2	07/10/2024	Banner Communications & Electronics	Radio Antenna	-200.38
3	07/10/2024	FF Gross, Michal	4th Qtr Paid Call	-306.00
4	07/10/2024	Winter Design Group	Web Page Annual Cost	-324.00
5	07/10/2024	ACC Business	Broadband	-487.79
6	07/10/2024	Boyett Petroleum	Fuel	-1,050.94
7	07/10/2024	FF Chen See, Jacqueline	4th Qtr Paid Call	-300.92
8	07/10/2024	FF Burke, Connor	4th Qtr Paid Call	-304.08
9	07/10/2024	FF Michal Gross	4th Qtr Paid Call	-329.25
10	07/10/2024	FF Davis, Tommy	4th Qtr Paid Call	-356.54
11	07/10/2024	FF Lehman, Eugene	4th Qtr Paid Call	-458.33
12	07/10/2024	FF Stead, Judy	4th Qtr Paid Call	-463.99
13	07/10/2024	FF Flores, Jason	4th Qtr Paid Call	-465.28
14	07/10/2024	FF Hunter, Jacob	4th Qtr Paid Call	-499.22
15	07/19/2024	FF Flores, Angela	4th Qtr Paid Call	-562.25
16	07/19/2024	FF Scott, William S	4th Qtr Paid Call	-589.32
17	07/19/2024	FF Gross, Michal	Back Fill	-620.59
18	07/19/2024	FF Simpson, Forrest D (Reim)	4th Qtr Paid Call	-664.88
19	07/19/2024	FF Mead, Rich	4th Qtr Paid Call	-695.07
20	07/19/2024	FF Dorn, Christopher	4th Qtr Paid Call	-747.36
21	07/19/2024	FF Shay, Cameron	4th Qtr Paid Call	-772.52
22	07/19/2024	FF Van Order, Nate	4th Qtr Paid Call	-804.02
23	07/19/2024	FF Guetebier, Andy	4th Qtr Paid Call	-843.04
24	07/19/2024	FF Browning, Tom	4th Qtr Paid Call	-849.99
25	07/19/2024	FF Hunter, Jacob	Pre Position	-1,839.95
26	07/19/2024	FF Shay, Cameron	Pre Position	-2,074.55
27	07/19/2024	FF Guetebier, Andy	Pre Position	-2,246.99
28	07/19/2024	FF Hunter, Jacob	Pre Position	-4,120.20
29	07/19/2024	FF Fites-Kaufman, Casey	Pre Position	-4,482.28
30	07/19/2024	FF Guetebier, Andy	Pre Position	-5,358.36
31	07/19/2024	Heidi Ryan	July Admin Pay	-1,510.36
32	07/19/2024	Lynn McGarva	July Admin Pay	-1,596.11
33	07/19/2024	FF Flores, Jason	July Admin Pay	-1,678.23
34	07/19/2024	FF Dragstedt, Anatol	4th Qtr Paid Call	-84.56
35	07/19/2024	FF Rodriguez, Alex	4th Qtr Paid Call	-158.66
36	07/19/2024	FF Fites-Kaufman, Casey	4th Qtr Paid Call	-180.71
37	07/19/2024	FF Flores, Angela	Back Fill Admin	-184.70
38	07/19/2024	FF Roland, Mark	4th Qtr Paid Call	-222.89
39	07/19/2024	FF Moorhouse, Christian	4th Qtr Paid Call	-237.99
40	07/19/2024	FF Rainville, Christopher	4th Qtr Paid Call	-246.39
41	07/19/2024	FF Shay, Cameron	Pre Position	-265.97
42	07/19/2024	FF Simpson, Forrest D.	Back Fill	-295.52
43	07/19/2024	FF Stead, Judy	Back Fill	-295.52
44	07/19/2024	FF Davis, Tommy	Back Fill	-295.52
45	07/19/2024	US Bank	See Cal Card Charges	-2,344.45
46	07/29/2024	LAFCO	LAFCO Allocation	-1,734.00
47	07/30/2024	EDD	State Taxes	-183.55
48	07/30/2024	EDD	State Taxes	-575.53
49	07/30/2024	Internal Revenue Service	Federal Payroll Taxes	-7,652.16
50	07/30/2024	FF Rainville, Christopher	Reimburse Dump Run	-9.31
51	07/30/2024	FF Moorhouse, Christian	Replace Stale Dated Check	-29.84
52	07/30/2024	PG&E	Power Station 1	-74.51
53	07/30/2024	Fire Risk Management Service (FRMS)	Life Insurance	-169.60
54	07/30/2024	AT&T CALNET 3	Telephone Service	-203.35
55	07/30/2024	Life Assist, Inc.	Gloves, Glucose Tubes, Emesis Bag, Guaze	-612.21
56	07/30/2024	Boyett Petroleum	Fuel	-1,417.54
57	07/31/2024	FF Guetebier, Andy (reim)	Reimb. Def	-26.93
58	07/31/2024	Napa Auto Parts	Def and Glass Cleaner	-33.57
59	07/31/2024	FF Mead, Rich(reim)	Reimb Water Test	-50.00
60	07/31/2024	Life Assist, Inc.	C02 Detector	-77.21

	Date	Name	Memo	Paid Amount
61	07/31/2024	OCCU-MED	Pre-Employ Physical	-127.10
62	07/31/2024	ACC Business	Broadband	-487.79
63	07/31/2024	Life Assist, Inc.	BP Units, Ambu Resusitator, Guaze, Suction Unit	-686.99
64	07/31/2024	FF Dorn, Christopher	Reimb Royal Incident Lodging	-695.56
65	07/31/2024	Palmer Enterprises	6186 Annual Inspection/Service	-2,600.92
66	07/31/2024	Palmer Enterprises	6191 Water Tender Repair	-4,838.62
67	08/21/2024	Connor Burke	July 2024 Backfill	-265.96
68	08/21/2024	FF Rainville, Christopher	July 2024 Backfill	-295.52
69	08/21/2024	FF Hunter, Jacob	July 2024 Backfill	-295.52
70	08/21/2024	FF Lehman, Eugene	July 2024 Backfill	-295.52
71	08/21/2024	FF Flores, Angela	Admin July 2024	-310.29
72	08/21/2024	FF Guetebier, Andy	July 2024 Backfill	-591.04
73	08/21/2024	Heidi Ryan	July 2024 Admin + Retro Pay	-971.81
74	08/21/2024	FF Flores, Jason	July 2024 Chief Stipend	-1,678.23
75	08/21/2024	Lynn McGarva	July 2024 Admin	-1,996.17
76	08/21/2024	FF Shay, Cameron (reimb)	Postage Reimb.	-23.34
77	08/21/2024	Verizon Wireless	Tablets	0.00
78	08/21/2024	FF Rainville, Christopher (reim)	Reimb Fuel Patterson, CA Strike Team	-80.21
79	08/21/2024	PG&E	Station 1	-116.90
80	08/21/2024	Napa Auto Parts	Air Filter and Window Polish	-135.37
81	08/21/2024	Wind, Rachel	Cleaning Station 1	-162.50
82	08/21/2024	Rice Business Solutions	Payroll Services	-200.00
83	08/21/2024	AT&T CALNET 3	Telephone Services	-205.83
84	08/21/2024	FF Lingen, Doug (reim)	Private Vehicle Miles /June Lightning Complex	-432.30
85	08/21/2024	FF Davis, Tommy	Private Vehicle Miles /Fresno Lightning Complex	-832.50
86	08/21/2024	Boyett Petroleum	Fuel	-1,744.63
87	08/21/2024	Palmer Enterprises	6186 Annual Maintenance	-932.20
88	08/21/2024	Palmer Enterprises	6168 Oil Leak / Drive Line Repair	-2,600.92
89	08/21/2024	Pehling and Pehling	1/2 of 23-24 Audit payment	-3,550.00
90	08/21/2024	US Bank	See US Bank / CAL Card Charges	-10,378.08
91	08/23/2024	EDD	State Payroll Taxes	-81.49
92	08/23/2024	Internal Revenue Service	Federal Payroll Taxes	-1,612.96
93	08/23/2024	Palmer Enterprises	6182 Annual Inspection	-1,299.60
94	08/23/2024	Verizon Wireless	Tablets	-60.86
				-95,886.71
TOTAL				**-95,886.71**

NSJ Fire Protection District

US Bank/Cal Card Transaction Detail Report

May 22 through June 22, 2024

Date	Name	Memo	Paid Amount
05/22/2024	Column HTTPS (The Union Newspaper)	Legal Notice	69.87
05/24/2024	Staples	Pens & Trash Bags	50.28
05/24/2024	Staples	Big Trash Bags	33.10
05/24/2024	Microsoft 365	Licenses	110.00
05/29/2024	The Fire Center	Helmet	442.44
05/29/2024	Mamas Pizza	Aero Strike Team Meals	71.70
05/30/2024	Allstar Fire Equipment	Leather Shield	143.74
05/31/2024	All Season Awards	Credit for return	-36.93
05/31/2024	Dish Network	Residence TV	102.66
06/13/2024	Microsoft 365	Licenses	92.00
06/18/2024	McDonald's	Aero Strike Team Meals	28.08
06/18/2024	Column HTTPS (The Union Newspaper)	Legal Notice	73.90
06/18/2024	Staples	Banker Boxes, Paper towels, Copy	412.31
06/20/2024	Murphys Motel	Aero Incident Lodging	122.08
06/20/2024	Murphys Motel	Aero Incident Lodging	122.08
06/21/2024	Sierra Energy	Strike Team Fuel Double Incident	58.03
06/21/2024	Broken Arrow	Uniform T Shirts	449.11
			2,344.45

NSJ Fire Protection District

US Bank/Cal Card Transaction Detail Report

June 22 through July 22, 2024

Date	Name	Memo	Paid Amount
06/29/2024	Emergency Kits.Com	No Receipt / Med Bags (WILL BE ACCT PA	104.30
07/01/2024	Savemart	Strike Team Pre Position Groceries	325.20
07/01/2024	Sierra Energy	Propane	21.53
07/01/2024	LS Sweetland Garden M	Measuring Cups	6.30
07/01/2024	Dish Network	Residence TV	102.66
07/03/2024	Savemart	Strike Team Pre Position Groceries	366.36
07/03/2024	Mother Truckers	Strike Team Meals Pre Position	31.84
07/03/2024	Northwest River Supplies	Swiftwater Gear	5,856.18
07/06/2024	Mother Truckers	Strike Team Meals Pre Position	3.81
07/06/2024	Mother Truckers	Strike Team Meals Pre Position	13.29
07/08/2024	Raley's	Strike Team Fuel Royal	97.48
07/08/2024	Safeway	Strike Team Meals Royal	62.76
07/08/2024	Best Western	Strike Team Lodging Royal	181.51
07/08/2024	Best Western	Strike Team Lodging Royal	181.51
07/08/2024	Fire Districts Assn of California	Membership	375.00
07/08/2024	Microsoft 365	Licenses	110.00
07/08/2024	Napa Auto Parts	Air Filters	79.52
07/12/2024	Microsoft 365	Licenses	92.00
07/14/2024	Donner Summit Gas	Strike Team Fuel	23.64
07/16/2024	FordParts.Com	Mirror Mount for 6130	155.44
07/17/2024	Staples	Presentation Folders	69.33
07/17/2024	GoDaddy	Web Page	177.99
07/17/2024	GoDaddy	Web Page	209.99
07/17/2024	Staples	Binder Spines	26.21
07/20/2024	Subway	Strike Team Meals OSC Support	18.41
07/20/2024	Chevron	Strike Team Fuel OSC Support	139.59
07/20/2024	Safeway	Groceries for Preposition	63.55
07/21/2024	The Derby	Strike Team Meals OSC Support	104.96
07/21/2024	Mother Truckers	Groceries for Preposition	123.12
07/21/2024	Safeway	Groceries for Preposition	343.88
07/21/2024	Safeway	Safeway (online credit)	-5.41
07/21/2024	USPS	Stamps	68.00
07/21/2024	True North Gear	Hydration Packs	499.04
07/21/2024	Amazon.Com	Gloves	89.56
07/21/2024	Amazon.Com	Gloves	203.81
07/21/2024	Amazon.Com	Gloves	55.72
			10,378.08

NSJ Fire Protection District

Funds Summary

Period Ending 09/30/2024

	September 30, 2024
Current Assets	
Tri-Counties Bank (Petty Cash)	$ 500.00
6720 General Fund	$ 498,849.81
GF Capital Equipment Fund	$ 400,000.00
GF Improvement Fund	$ 274,300.93
GF Reserves	$ 200,000.00
6717 Measure Q	$ -
Measure Q Capital Improvement	$ 48,000.00
Measure Q Capital Equipment	$ 20,000.00
Measure Q Reserve	$ 112,392.73
6777 Mitigation	$ 22,685.92
Total Current Assets	$ 1,576,729.39

Account	Begin Balance	Deposits	Transfer IN	Expenses	Transfer OUT	Balance
Tri-Counties (Petty Cash)	$ 500.00					$ 500.00
Total Petty Cash						**$ 500.00**
General Fund	$ 471,544.83	$ 50,670.65		$ (23,365.67)		$ 498,849.81
GF Equipment Fund	$ 400,000.00					$ 400,000.00
GF Improvement Fund	$ 274,300.93					$ 274,300.93
GF Reserve	$ 200,000.00					$ 200,000.00
Total 6720 General Fund						**$ 1,373,150.74**
*** Measure Q Fund**	**$ 168,505.87**					**$ 168,805.87**
Measure Q Fund Reserve	$ 100,505.87	$ 11,886.86				$ 112,392.73
Measure Q Capital Improvement	$ 48,000.00					$ 48,000.00
Measure Q Capital Equipment	$ 20,000.00					$ 20,000.00
Total 6717 Measure Q Fund						**$ 180,392.73**
Mitigation Fund	$ 22,492.18	$ 193.74				$ 22,685.92
Total Mitigation Fund						**$ 22,685.92**
		Assests as of		09/30/24		$ 1,576,729.39

NSJ Fire Protection District
Check Listing by Bank Account
September 2024

	Date	Name	Memo	Paid Amount
	10720 · GF General Fund			
1	09/13/2024	Rice Business Solutions	Payroll Services	-125.00
2	09/13/2024	FF Scott, William S. (reim)	Reimb Brakes, Oil Change	-369.39
3	09/13/2024	ACC Business	Broadband	-487.79
4	09/13/2024	Sutter Buttes Fire Extinguisher Co	Fire Extinguisher Maint	-664.32
5	09/13/2024	Boyett Petroleum	Fuel	-777.37
6	09/13/2024	Empire Energy, Inc	Generator Repair from last Storm	-1,028.75
7	09/13/2024	ITSAFBP (Absolute Communications)	Phone Installation	-1,268.50
8	09/13/2024	US Bank	See Cal Card Expenses	-4,305.91
9	09/13/2024	Les Schwab	Tires for 6168	-5,010.43
10	09/13/2024	FF Flores, Jason	August Backfill	-129.29
11	09/13/2024	FF Dragstedt, Anatol	August Backfill	-147.76
12	09/13/2024	FF Stead, Judy	August Backfill	-147.76
13	09/13/2024	FF Flores, Angela	August Backfill/Admin	-339.86
14	09/13/2024	FF Mead, Rich	August Backfill	-443.28
15	09/13/2024	FF Burke, Connor	August Backfill	-531.94
16	09/13/2024	Heidi Ryan	September Admin Pay	-567.89
17	09/13/2024	FF Scott, William S	August Backfill	-591.04
18	09/13/2024	FF Lehman, Eugene	August Backfill	-591.04
19	09/13/2024	FF Flores, Jason	September Admin	-1,678.23
20	09/13/2024	Lynn McGarva	September Admin	-2,209.89
21	09/13/2024	Smile Business	Copier Agreement	-54.96
22	09/16/2024	FF Dragstedt, Anatol (reimb)	Reimb Dump Fees	-10.76
23	09/18/2024	EDD	State Payroll Taxes	-52.42
24	09/18/2024	EDD	State Payroll Taxes	-69.55
25	09/18/2024	Internal Revenue Service	Federal Payroll Taxes	-1,762.54
TOTAL				-23,365.67
				-23,365.67

NSJ Fire Protection District
Deposit Detail
September 2024

Date	Memo	Fund	Amount
09/10/2024	**Deposit**		5,856.18
	NSJFPD Auxillary Donation for Swift Water Rescue PPE	6720 General Fund	-5,856.18
TOTAL			-5,856.18
09/11/2024	**Deposit**		**130.00**
	Station 1 Rental	6720 General Fund	-130.00
TOTAL			-130.00
09/17/2024	**Deposit**		**32,797.61**
	Basin Incident Personnel	6720 General Fund	-24,501.72
	Basin Incident Support Vehicle	6720 General Fund	-2,490.00
	Basin Incident Fuel	6720 General Fund	-43.81
	Basin Incident Admin	6720 General Fund	-5,762.08
TOTAL			-32,797.61
09/30/2024	**Deposit**		**11,886.86**
	General Fund Interest	6720 General Fund	-11,886.86
TOTAL			-11,886.86
09/30/2024	**Deposit**		**1,452.43**
	Measure Q Interest	6717 Measure Q	-1,452.43
TOTAL			-1,452.43
09/30/2024	**Deposit**		**193.74**
	AB1600 Mitigation Interest	6777 Mitigation	-193.74
TOTAL			-193.74

Total General Fund Deposits	$	50,670.65
Total Measure Q Deposits	$	1,452.43
Total AB1600 Mitigation	$	193.74
Total Deposits	$	52,316.82

NSJ Fire Protection District
US Bank/Cal Card Transaction Detail Report
July 22 through August 22, 2024

Date	Name	Memo	Paid Amount
07/23/2024	Intuit Alphe California Li	QB Subscription (Heidi Ryan)	40.00
07/23/2024	Pre Position	South Calif Fuel & Lodging (Tom Browning)	169.94
07/23/2024	Gold Incident	Fuel, Lodging, Meals (Tom Browning)	849.54
07/24/2024	Staples	Dawn Ultra liquid, Batteries, Soft Soap (Heidi Ryan)	111.75
07/24/2024	Microsoft 365	Microsoft Office (Heidi Ryan)	69.99
07/24/2024	Dish Network	Residence TV (Heidi Ryan)	102.66
07/24/2024	Microsoft 365	Licenses (Heidi Ryan)	92.00
07/24/2024	Microsoft 365	Licenses (Heidi Ryan)	110.00
07/24/2024	Pre Position	Meals and Supplies for Preposition Wildland/Wind (Andy Guetebier)	771.16
07/24/2024	Park Incident	WT 6191 Lodging & Meals (Mark Roland)	1,652.51
07/24/2024	Ace Hardware	Paper Towels, Windex, Motor Oil (Mark Roland)	40.79
08/01/2024	Nixon Incident	Loding and Meals (Chris Rainville)	295.57
			4,305.91

6.C.ii

Budget vs Actual
First Quarter July-September, 2024

NSJ Fire Protection District
Profit & Loss Budget vs. Actual
July 1 through October 15, 2024

	Jul 1 - Oct 15, 24	Budget	% of Budget
Ordinary Income/Expense			
Income			
12200 · Due to Other Funds	0.00	0.00	0.0%
39600 · Inter Fund Transfer	0.00	204,000.00	0.0%
40000 · Revenue			
40010 · Current Secured Tax	0.00	161,000.00	0.0%
40020 · Prior Secured Taxes	0.00	5.00	0.0%
40030 · Current Unsecured Tax	0.00	3,000.00	0.0%
40040 · Prior Unsecured Tax	0.00	60.00	0.0%
40160 · St-Other in Lieu	0.00	85.00	0.0%
40170 · Supplemental Secured Tax	0.00	7,700.00	0.0%
40180 · Supplemental Unsecured Tax	0.00	200.00	0.0%
40280 · Supplemental Prior Unsecured	0.00	20.00	0.0%
40290 · Fire Tax Revenue	0.00	0.00	0.0%
40300 · Measure Q Revenue	0.00	0.00	0.0%
40310 · Special Assessments	0.00	155,897.00	0.0%
40000 · Revenue - Other	0.00	0.00	0.0%
Total 40000 · Revenue	0.00	327,967.00	0.0%
43000 · Inter-Governmental			
43000.1 · 2020 AFG FEMA Grant Revenue	0.00	0.00	0.0%
43010 · Interest-General Fund	11,886.86	18,350.00	64.78%
44190 · Homeowner Exemption	0.00	500.00	0.0%
44960 · Prop 172 Public Safety	0.00	54,500.00	0.0%
45000 · Grants Received			
45000.1 · Forrest Reserve Grant	0.00	18,000.00	0.0%
46574 · NSJFD Auxillary	0.00	0.00	0.0%
45000 · Grants Received - Other	0.00	0.00	0.0%
Total 45000 · Grants Received	0.00	18,000.00	0.0%
45170 · Direct Charges	0.00	0.00	0.0%
43000 · Inter-Governmental - Other	0.00	0.00	0.0%
Total 43000 · Inter-Governmental	11,886.86	91,350.00	13.01%
46100 · Miscellaneous Revenue			
46110 · Strike Team			
46110.1 · Strike Team Personnel	145,025.42	50,000.00	290.05%
46110.2 · Strike Team Admin	33,361.72	211,416.00	15.78%
46110.3 · Strike Team Personal Vhcl Miles	0.00	0.00	0.0%
46110.4 · Strike Team Travel/Lodging/Meal	2,965.32	0.00	100.0%
46110.5 · Strike Team Engine	21,155.61	218,152.00	9.7%
46110.6 · Strike Team Support Vehicle	2,490.00	0.00	100.0%
46110.7 · Strike Team Water Tender	0.00	0.00	0.0%
46110 · Strike Team - Other	3,498.03	0.00	100.0%
Total 46110 · Strike Team	208,496.10	479,568.00	43.48%
46180 · Donations	5,931.18	1,000.00	593.12%
46190 · Refund Misc	0.00	0.00	0.0%
46210 · Station 1 Rental	130.00	500.00	26.0%
46220 · Station 3 Rental	0.00	0.00	0.0%
46260 · Road Sign	0.00	0.00	0.0%
46270 · Refunds US Bank	0.00	0.00	0.0%
46100 · Miscellaneous Revenue - Other	0.00	0.00	0.0%
Total 46100 · Miscellaneous Revenue	214,557.28	481,068.00	44.6%
47000 · Other Income			
47000.1 · Mitigation Fees	0.00	3,000.00	0.0%
47000.2 · Mitigation Interest	193.74	300.00	64.58%
47000.3 · Measure Q Interest	1,452.43	1,600.00	90.78%
47000 · Other Income - Other	0.00	0.00	0.0%
Total 47000 · Other Income	1,646.17	4,900.00	33.6%
48700 · CPR/First Aid Classes	0.00	0.00	0.0%
Total Income	228,090.31	1,109,285.00	20.56%
Cost of Goods Sold			

NSJ Fire Protection District
Profit & Loss Budget vs. Actual
July 1 through October 15, 2024

	Jul 1 - Oct 15, 24	Budget	% of Budget
50000 · Cost of Goods Sold			
50100 · Road Sign Manufacturing	0.00	0.00	0.0%
51200 · CPR/First Aid Public Classes	0.00	0.00	0.0%
50000 · Cost of Goods Sold - Other	0.00	0.00	0.0%
Total 50000 · Cost of Goods Sold	0.00	0.00	0.0%
Total COGS	0.00	0.00	0.0%
Gross Profit	228,090.31	1,109,285.00	20.56%
Expense			
55000 · Grant Expenses			
55000.1 · 2020 FEMA AFG Grant Expense	0.00	0.00	0.0%
55400 · NSJFD Auxillary	0.00	0.00	0.0%
55000 · Grant Expenses - Other	0.00	0.00	0.0%
Total 55000 · Grant Expenses	0.00	0.00	0.0%
56000 · Capital Outlay			
56000.1 · Measure Q Capital Equipment	0.00	19,122.00	0.0%
56000.2 · Mitigation Capital Improvement	0.00	3,300.00	0.0%
56000.3 · GF Capital Equpment	0.00	34,635.00	0.0%
56000.4 · GF Capital Improvement	1,108.29	222,000.00	0.5%
56000 · Capital Outlay - Other	0.00	0.00	0.0%
Total 56000 · Capital Outlay	1,108.29	279,057.00	0.4%
60000 · Advertising and Promotion	0.00	0.00	0.0%
61100 · Permanent Salaries	0.00	0.00	0.0%
61110 · Employer Tax Expense	5,158.03	9,800.00	52.63%
61120 · Stipend to Chief	5,700.00	22,800.00	25.0%
61140 · Clerical Admin Staff Wages			
61140.1 · Measure Q Administration	0.00	5,643.00	0.0%
61140 · Clerical Admin Staff Wages - Other	11,205.89	44,500.00	25.18%
Total 61140 · Clerical Admin Staff Wages	11,205.89	50,143.00	22.35%
61300 · Firefighters Stipend/Paid Call			
61300.1 · GF Paid Call &Train & Certif	0.00	20,000.00	0.0%
61300.2 · Measure Q Rank	6,735.00	33,550.00	20.08%
61300.3 · Measure Q (B) Certifications	0.00	0.00	0.0%
61300.4 · Measure Q - Prev Qtr Certs	0.00	0.00	0.0%
61300 · Firefighters Stipend/Paid Call - Other	4,999.96	0.00	100.0%
Total 61300 · Firefighters Stipend/Paid Call	11,734.96	53,550.00	21.91%
61310 · Volunteer Comp (Comp) Paid Call	0.00	0.00	0.0%
61312 · Volun Paid Train	0.00	0.00	0.0%
61320 · Mileage Reimbursement	0.00	0.00	0.0%
61330 · Firefighter Physicals	127.10	500.00	25.42%
61340 · Firefighter Trainer			
61341 · Training Materials	0.00	3,000.00	0.0%
61342 · Classes &Licensing	691.56	8,000.00	8.65%
61340 · Firefighter Trainer - Other	0.00	5,500.00	0.0%
Total 61340 · Firefighter Trainer	691.56	16,500.00	4.19%
61350 · Strike Team Pmts			
61350.1 · Strike Team Personnel	10,356.00	12,500.00	82.85%
61350.2 · Strike Team Pmts. OT	12,427.52	37,500.00	33.14%
61350.3 · Strike Team FF Misc Rmbrsements	0.00	0.00	0.0%
61350.5 · Strike Team Employee Mileage	-1,264.80	0.00	100.0%
61350.6 · Strike Team Fuel	445.28	0.00	100.0%
61350.7 · Strike Team Rmbse Overpay	0.00	0.00	0.0%
61350.8 · Strike Team Lodging/Meals	7,551.55	0.00	100.0%
61350 · Strike Team Pmts - Other	0.00	0.00	0.0%
Total 61350 · Strike Team Pmts	29,515.55	50,000.00	59.03%
61400 · Insurance (Personnel)			
61410 · Workers Compensation	0.00	20,000.00	0.0%
61415 · Work Comp Special Assessment	0.00	0.00	0.0%
61420 · Life and Accident Insurance	169.60	2,300.00	7.37%
61400 · Insurance (Personnel) - Other	0.00	0.00	0.0%

NSJ Fire Protection District
Profit & Loss Budget vs. Actual
July 1 through October 15, 2024

	Jul 1 - Oct 15, 24	Budget	% of Budget
Total 61400 · Insurance (Personnel)	169.60	22,300.00	0.76%
61450.1 · Strike Team On Site Pay	5,828.00	300.00	1,942.67%
61450.2 · Strike Team Off Site Pay	1,360.00	100.00	1,360.0%
62200 · FF Uniform/Clothing	0.00	100.00	0.0%
62225 · PPE-Personnel Protective Equip			
62225.9 · PPE-Personnel Protective Equip	499.04	0.00	100.0%
62225 · PPE-Personnel Protective Equip - Other	0.00	0.00	0.0%
Total 62225 · PPE-Personnel Protective Equip	499.04	0.00	100.0%
62226 · Operational Supplies & Service	0.00	0.00	0.0%
62300 · Dispatch Fees / Co-op Agreement	0.00	15,000.00	0.0%
62350 · Fire Fighting Expenses			
62350.1 · Fleet Repair & Maint	12,915.69	30,000.00	43.05%
62350.2 · Fire Fighter Fighting Supplies	6,205.27	10,600.00	58.54%
62350.3 · New Firefighting Equip	0.00	500.00	0.0%
62350 · Fire Fighting Expenses - Other	664.32	5,000.00	13.29%
Total 62350 · Fire Fighting Expenses	19,785.28	46,100.00	42.92%
62351 · Structure Maint	0.00	1,000.00	0.0%
62352 · Non FireFight Equp Maint&Repair	21.53	1,000.00	2.15%
62375 · Equipment - Non-Fire Fighting	0.00	1,000.00	0.0%
62376 · Equipment Repair Non Fire Fight	0.00	0.00	0.0%
62400 · Communicating Equip			
62400.1 · Tablets for Engines	0.00	0.00	0.0%
62400.2 · Radios/Pagers/Phones (New)	0.00	0.00	0.0%
62400.3 · Repair Radios/Pagers/Telephone	0.00	1,000.00	0.0%
62400 · Communicating Equip - Other	0.00	0.00	0.0%
Total 62400 · Communicating Equip	0.00	1,000.00	0.0%
62500 · Subscriptions	715.99	3,500.00	20.46%
62502 · Legal Public Notice	104.76	500.00	20.95%
62510 · Public Relation - Fire Prevent			
62510.1 · CPR/Public First Aid Classes	0.00	3,000.00	0.0%
62510.2 · Newsletter & Christmas Cards	0.00	3,000.00	0.0%
62510 · Public Relation - Fire Prevent - Other	0.00	400.00	0.0%
Total 62510 · Public Relation - Fire Prevent	0.00	6,400.00	0.0%
62550 · Food Supplies	0.00	500.00	0.0%
62600 · Fuel	4,152.47	15,000.00	27.68%
62700 · Cleaning Supplies	702.95	1,000.00	70.3%
62750 · Insurance Bldg, Veh, & Liablty	0.00	51,000.00	0.0%
62800 · Memberships	2,109.00	5,000.00	42.18%
62810 · Recognition & Awards	0.00	500.00	0.0%
62850 · Medical Supplies	1,376.41	5,000.00	27.53%
62905 · Office Equipment Purchase	0.00	0.00	0.0%
62910 · Office Equipment Maintenance	1,268.50	0.00	100.0%
62911 · Office Machine Maintenance			
62915 · Copier Maintenance	54.96	1,700.00	3.23%
62911 · Office Machine Maintenance - Other	0.00	0.00	0.0%
Total 62911 · Office Machine Maintenance	54.96	1,700.00	3.23%
62950 · Fees	0.00	0.00	0.0%
63000 · Nevada County Services	0.00	6,000.00	0.0%
63400 · Interest Expense	0.00	0.00	0.0%
63700 · 6168 Engine	0.00	0.00	0.0%
63701 · Structure Maintenance	0.00	0.00	0.0%
63705 · Equipment Maintenance	0.00	0.00	0.0%
63706 · Engine Maintenance & Repair	0.00	0.00	0.0%
63707 · New Engine 6168 Tools/Euipment	0.00	0.00	0.0%
63710 · Ground Maintenance	0.00	0.00	0.0%
64900 · Office Supplies	96.43	3,500.00	2.76%
64990 · Meeting Supplies & Subscription	0.00	0.00	0.0%
66000 · Payroll Expenses	0.00	0.00	0.0%
66500 · Postage and Delivery	279.34	150.00	186.23%

NSJ Fire Protection District
Profit & Loss Budget vs. Actual
July 1 through October 15, 2024

	Jul 1 - Oct 15, 24	Budget	% of Budget
66600 · Printing and Reproduction	0.00	250.00	0.0%
66700 · Professional Fees			
66701 · Payroll Services	325.00	1,800.00	18.06%
66702 · Audit	3,550.00	7,300.00	48.63%
66703 · Legal	0.00	1,000.00	0.0%
66704 · Background Checks / Fingerprint	10.76	500.00	2.15%
66705 · SCI Consulting	0.00	6,500.00	0.0%
66706 · Election Share of Cost	0.00	0.00	0.0%
66700 · Professional Fees - Other	0.00	0.00	0.0%
Total 66700 · Professional Fees	3,885.76	17,100.00	22.72%
66900 · Reconciliation Discrepancies	0.00	0.00	0.0%
68100 · Telephone Expense	0.00	0.00	0.0%
68400 · Travel Expense	0.00	0.00	0.0%
68600 · Utilities			
68601 · Telephone Service	896.97	3,000.00	29.9%
68602 · Propane	0.00	4,000.00	0.0%
68603 · Electric	191.41	3,000.00	6.38%
68604 · Sewer Station 1	0.00	1,200.00	0.0%
68606 · Satellite TV	307.98	1,000.00	30.8%
68607 · Internet & Web Page	711.98	700.00	101.71%
68609 · Broadband	487.79	6,000.00	8.13%
68610 · Tablets	60.86	800.00	7.61%
68600 · Utilities - Other	0.00	0.00	0.0%
Total 68600 · Utilities	2,656.99	19,700.00	13.49%
80210 · Adv EMT Training Incentive	0.00	0.00	0.0%
80400 · Firefighters Stipend			
80410 · Paid Call (A) Met ALL Qtr Skill	0.00	0.00	0.0%
80420 · Paid Call (B) PART of Qtr Skill	0.00	0.00	0.0%
80430 · Paid Call (C) Officers	0.00	0.00	0.0%
80440 · Officer Supplemental (D)	0.00	0.00	0.0%
80400 · Firefighters Stipend - Other	0.00	0.00	0.0%
Total 80400 · Firefighters Stipend	0.00	0.00	0.0%
80450 · FF Paid Call Officer Stipend	0.00	0.00	0.0%
Total Expense	110,308.39	707,050.00	15.6%
Net Ordinary Income	117,781.92	402,235.00	29.28%
Other Income/Expense			
Other Income			
46290 · Voided/Stop Payment			
46290.1 · Staledated Checks	0.00	0.00	0.0%
46290 · Voided/Stop Payment - Other	0.00	0.00	0.0%
Total 46290 · Voided/Stop Payment	0.00	0.00	0.0%
66901 · Stale Dated Checks	-29.84	0.00	100.0%
70000 · Mitigation Fee (AB1600)	0.00	0.00	0.0%
70100 · Mitigation Fund Interest	0.00	0.00	0.0%
80100 · - Measure Q Interest Income	0.00	0.00	0.0%
Total Other Income	-29.84	0.00	100.0%
Other Expense			
10900 · Refund Sprinklers Installed	0.00	0.00	0.0%
64300 · Interest Expense (Leases)	0.00	0.00	0.0%
66902 · Reimburse Stale Dated Check	0.00	0.00	0.0%
80000 · Ask My Accountant	0.00	0.00	0.0%
Total Other Expense	0.00	0.00	0.0%
Net Other Income	-29.84	0.00	100.0%
Net Income	**117,752.08**	**402,235.00**	**29.27%**

8.A

Resolution 2024-07
District Manager
Merit Step Schedule

NORTH SAN JUAN FIRE PROTECTION DISTRICT
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Serving Since 1862

RESOLUTION 2024-07

NORTH SAN JUAN FIRE PROTECTION DISTRICT
MANAGER COMPENSATION MERIT STEP SCHEDULE

POSITION	STEP 1 STARTING $/HR	STEP 2 6 MONTH	STEP 3	STEP 4	STEP 5	STEP 6
DISTRICT MANAGER(S)	$24.40	$25.56	$26.94	$28.33	$29.72	$31.67

SCHEDULE NOTES:

1. STARTING SALARY IS RAISED TO REFLECT LOCAL COMPETITIVE HOURLY COMPENSATION.
2. CHANGED FROM YEARS TO STEPS.
3. PROPOSED STEP INCREASES ARE FOR MERIT BASED ON A 5% YEARLY INCREASE ROUNDED TO THE NEAREST QUARTER OF A DOLLAR.

STIPULATIONS AND NOTES:

1. All hourly wage and salary increases are subject to District Board approval following employee evaluations.
2. Employees will be evaluated at the end of their 6-month probation period, then annually on their starting anniversary date every year thereafter.
3. Length of service (MERIT) pay, and cost of living increases are subject to District Board review and approval.
4. Merit steps may be modified by the District Board at any time and may be adjusted based on employee performance evaluations.
5. The Board reserves the right to waive increases in wages or salary due to budget constraints or other causes.
6. After Step 6, raises will be determined by the District Board factoring in cost-of-living increases and other factors deemed appropriate.
7. Cost of living pay increases may be added to supplement scheduled compensation steps outlined above.
8. The merit step schedule was last approved and adopted by the Board of Directors of the North San Juan Fire Protection District on December 6, 2022.

9. The merit step schedule will be reviewed every two (2) years.

PASSED AND ADOPTED as a Resolution of the Board of Directors of the North San Juan Fire Protection District at a regular meeting of said Board, held on the 22nd day of October, 2024, by the following vote:

AYES: ____ NOES: 0 ABSTAIN: 0 ABSENT: ___

Bruce Boyd, Board Chair

Heidi Ryan, Board Secretary